UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 29, 2024

Gritstone bio, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

001-38663 (Commission File Number)

47-4859534 (IRS Employer Identification No.)

5959 Horton Street, Suite 300 Emeryville, California (Address of Principal Executive Offices)

94608 (Zip Code)

| | Registrant's Telephone Number, Including Area Code: 510 871-6100 | | | |
|--|--|---------------------------------------|---|--|
| | (Former Name or Former Address, if Changed Since Last Report) | | | |
| | k the appropriate box below if the Form 8-K filing is into wing provisions: | ended to simultaneously satisfy the f | iling obligation of the registrant under any of the | |
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | |
| Securities registered pursuant to Section 12(b) of the Act: | | | | |
| | Title of each class | Trading Symbol(s) | Name of each exchange on which registered | |
| C | ommon Stock, \$0.0001 par value per share | GRTS | NASDAQ Global Select Market | |
| Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter). | | | | |
| Emerging growth company ⊠ | | | | |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ⊠

Item 2.05 Costs Associated with Exit or Disposal Activities.

On February 29, 2024, Gritstone bio, Inc. (the "Company") announced a reduction in its workforce by approximately 40 percent intended to reduce costs and preserve capital. The Company expects to incur aggregate cash expenditures of approximately \$2.5 million, primarily related to employee severance and benefit costs associated with the workforce reduction. These cash-related expenditures are estimates and subject to change, and the Company may incur additional costs not currently contemplated due to unanticipated events that may occur as a result of, or that are associated with, its workforce reduction plan. The majority of these costs are expected to be incurred during the first half of 2024.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Gritstone bio, Inc.

Date: February 29, 2024 By: /s/ Andrew Allen

Andrew Allen

President and Chief Executive Officer